

# **The Guidelines for Extended Employment of Research Fellows and Senior Research Specialists of Academia Sinica**

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## **Article 1**

The extended employment cases of research fellows and senior research specialists of Academia Sinica shall be handled pursuant to the provisions stipulated in these Guidelines.

## **Article 2**

Research fellows and senior research specialists reaching the age of 65 between August and January of the next year may extend their term of employment until the end of January of the next year. Research fellows and senior research specialists reaching the age of 65 between February and July may extend their term of employment until the end of July.

## **Article 3**

The extended employment cases of research fellows and senior research specialists reaching retirement age who are still needed by their research institute, preparatory office of research institute, research center or the Central Office of Administration may be approved in accordance with the provisions of Article 5 of these Guidelines: After consent of the person concerned, the case shall be reviewed and approved in the General Assembly of the research institute, the Academic Advisory Committee of the preparatory office, the General Assembly or the Academic Advisory Committee of the research center as well as the relevant committee of Academia Sinica.

When the foresaid extended employment cases reviewed by the General Assembly of the research institute or the Academic Advisory Committee of the research center, only research fellows who are qualified to have tenured employment extended employment can vote.

## **Article 4**

Research fellows and senior research specialists have no claim of right for extended employment.

## **Article 5**

Research fellows and senior research specialists extending their term of service according to Article 3 shall comply with all basic conditions below and at least one of the special conditions:

### **(a) Basic conditions**

- (1) Research fellows: Have published high-quality academic research results within the past 3 years, with considerable contributions to academic scholarship.
- (2) Senior research specialists: With considerable contributions to their position of technology service, or have published a scholarly monograph or important technical reports within the past 3 years, with considerable contributions to academic scholarship or the development of research technologies.

### **(b) Special Conditions**

- (1) Status as Distinguished Research Fellow of Academia Sinica.
- (2) Have previously served as moderator for the National Chair Professorship or for university lectures of renowned foreign or domestic universities.
- (3) Have previously received the following awards two or more times: The Executive Yuan Award for Outstanding Science and Technology Contribution, the Academic Award of the Ministry of Education, the Merit MOST Research Fellow Award or the Outstanding Research Award of the Ministry of Science and Technology (Former National Science Council).
- (4) The research institute, preparatory office of research institute or research center affirms that the research fellow or senior research specialist is urgently needed for research or technology-related work, and it is temporarily difficult to recruit replacements.
- (5) Currently chairing or planning important research or technology-related projects which are continuous in nature and require their continued leadership for successful completion.
- (6) Currently taking or planning to take the position of director of first-level unit at the Central Office of Administration.

## **Article 6**

The extended employment cases of Distinguished Research Fellows of Academia Sinica, or those who have previously served as moderator for the National Chair Professorship or for university lectures of foreign and domestic universities may be directly submitted by the research institute, preparatory office of research institute or research center where they previously served to the relevant committee of Academia Sinica for review every year.

**Article 7**

Research fellows or senior research specialists may concurrently hold administrative posts during their extended period of employment, according to law.

**Article 8**

Research fellows or senior research specialists shall only receive salaries from Academia Sinica during their extended period of employment, and may not be transferred to other institutions.

**Article 9**

The first term of extended employment for research fellows or senior research specialists shall begin in the following month upon reaching 65 years of age. Each term of extended employment may not exceed one year. Employment may be extended to a maximum of 70 years of age. However, when the cases of extended employment are processed in accordance with Article 5-b-2 or 5-b-3, each term of extended employment shall not exceed three years.

**Article 10**

The cases for extended employment of research fellows or senior research specialists shall be submitted by the research institute, preparatory office of research institute or research center where they previously served to Academia Sinica for approval three months before the person concerned reaches 65 years of age.

**Article 11**

Should the reason for extended employment of research fellows or senior research specialists be eliminated, the original research institute, preparatory office, research center that they had worked with may submit a request for terminating the extended employment case and the person concerned shall retire immediately, according to the regulations.

**Article 12**

These Guidelines and the amendments thereof have been passed by the Council of Academia Sinica and approved and promulgated by the President of Academia Sinica.

Note: The Chinese text of these Guidelines shall be deemed the original. In the event of any dispute or misunderstanding as to the interpretation of the language or terms of these Guidelines, the Chinese language version shall control.