

# Supplementary Instructions for the Standards of Recruitment and Advancement of Research Fellows at Academia Sinica

Passed by 4<sup>th</sup> General Assembly of Academia Sinica in 2019

1. A candidate for recruitment as an **Assistant Research Fellow** should be evaluated based on (1) research potential and previous academic achievements, AND (2) compatibility of the candidate's research with the development of the recruiting Institute or Research Center.
2. A successful candidate for recruitment or advancement to **Associate Research Fellow** should have (1) completed original research that addresses an important issue, AND (2) demonstrated potential influence on the community in terms of research results or making a significant intellectual contribution to a collaborative research effort.
3. A successful candidate for recruitment or advancement to **Research Fellow** should have (1) completed significant and original work that addresses an important issue, AND (2) demonstrated influence on the community in terms of research results or making a significant intellectual contribution to a collaborative research effort.
4. A successful candidate for recruitment or advancement to **Distinguished Research Fellow** should have (1) completed significant and sustained original work of world-class quality, AND (2) demonstrated significant influence on the community in terms of research results, leading a collaborative research effort, or making a major intellectual contribution to a collaborative research effort.
5. Contributions pertaining to academic or administrative service may also be included as part of the evaluation process as per current regulations.